



GLOSSARY

ACOL-2	Annualized Cost of Leaving
AFQT	Armed Forces Qualification Test
AFR	U.S. Air Force Reserve
ANG	Air National Guard
ARCACOL	Annualized Reserve Component Activation Cost of Leaving
ARNG	Army National Guard
ASVAB	Armed Services Vocational Aptitude Battery
AWOL	absent without leave
BAH	basic allowance for housing
CBC	choice-based conjoint
CBO	Congressional Budget Office
CBRN	chemical, biological, radiological, and nuclear
CEI	Civilian Employment Information
CMF	career management field
CNA	Center for Naval Analyses
COHORT	unit-manning system that kept company-sized units intact for their entire first tour of duty
COLA	cost-of-living allowance, cost-of-living adjustment
CPI-U	consumer price index for all urban consumers
CSRS	Civil Service Retirement System
DMDC	Defense Manpower Data Center
DOD	Department of Defense
ETS	expiration of term of service
FERS	Federal Employees Retirement System

FY	fiscal year
HMO	health maintenance organization
HSA	health savings account
IDA	Institute for Defense Analyses
IRR	individual ready reserve
IRR/TPU	individual ready reserve/troop program unit
MEF	Marine Expeditionary Force, Master Earnings File
MREIDL	Military Reservist Economic Impact Disaster Loan
MTF	military treatment facility
NDAA	National Defense Authorization Act
NHIS	National Health Interview Survey
OCONUS	outside of the continental United States
OMB	Office of Management and Budget
PPO	preferred provider organization
RCCPDS	Reserve Component Common Personnel Data System
SBA	Small Business Administration
SOFRS	Status of Forces Survey of Reserve Component Members
SORTS	Status of Resources and Training System
SSA	Social Security Administration
TA	Territorial Army
TRICARE	military health insurance
TRS	TRICARE Reserve Select
TSP	Thrift Savings Plan
USAR	U.S. Army Reserve
U.S.C.	U.S. Code
USERRA	Uniformed Services Employment and Reemployment Rights Act
USMCR	U.S. Marine Corps Reserve
USNR	U.S. Navy Reserve