

**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The Internet address for GSA Advantage!™ is: <http://www.gsaadvantage.gov>

Professional Services Schedule (PSS)

Services offered
Professional Engineering Services
Mission Oriented Business Integrated Services

Industry Group: 00CORP

Contract No.: GS-00F-342CA

For more information on ordering from Federal Acquisition Schedules, see Ordering Guidelines at: <http://www.gsa.gov/schedules-ordering>

Contract Period: 9/30/2015 – 9/29/2020



STRATEGIC ANALYSIS

**Strategic Analysis, Inc
4075 Wilson Boulevard, Suite 200
Arlington, VA 22203
Telephone: (703) 527-5410
Fax: (703) 527-5445
<http://www.sainc.com>**

Business Size/Status: Large Business

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

Prices shown herein are NET (discount deducted).

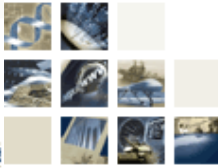
Pricelist current through modification # A492 dated February 12, 2016



Contract Holder



ABOUT STRATEGIC ANALYSIS, INC.



STRATEGIC ANALYSIS, INC.

Welcome to

GSA SCHEDULE

Strategic Analysis, Inc. (SA) is an industry-leading government professional services firm that excels in providing innovative solutions to the problems of today and tomorrow. The talents and experience that make up the SA team provide all of the skills, tools, and creative ideas necessary to address the technical, operational, programmatic, and policy aspects of national defense and homeland security issues.

SA currently holds General Service Administration (GSA) Professional Services Schedule (PSS):

GS-00F-342CA

- Professional Engineering Services 871-1, 871-2, 871-3
- Mission Oriented Business Integrated Services 874-1

TABLE OF CONTENTS

ABOUT STRATEGIC ANALYSIS, INC.....	i
GENERAL CONTRACT INFORMATION.....	2
CONTRACT ADMINISTRATOR.....	4
MARKETING AND TECHNICAL POINT OF CONTACT	4
CONTRACT USE.....	4
CONTRACT SCOPE.....	4
INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES.....	5
BLANKET PURCHASE AGREEMENT.....	6
LABOR CATEGORY DESCRIPTIONS	7
HOURLY RATES FOR SERVICES – CONTRACTOR AND GOVERNMENT SITE.....	25

GENERAL CONTRACT INFORMATION

1a. Table of Awarded Special Item Number(s):

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
874-1	874-1RC	Integrated Consulting Services

- 1b.** Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
- 1c.** If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.
- 2. Maximum Order:** \$1,000,000.00
- 3. Minimum Order:** \$100.00
- 4. Geographic Coverage (delivery Area):** Domestic and Overseas
- 5. Point(s) of production (city, county, and state or foreign country):** Same as company address
- 6. Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
- 7. Quantity discounts:** 1% off single task orders exceeding \$1,000,000
- 8. Prompt payment terms:** Net 30 days
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:**
- 10. Foreign items (list items by country of origin):** None
- 11a. Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. Expedited Delivery.** The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol

of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
- 12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. **Payment address(es):** Same as company address
- 15. **Warranty provision:** Contractor’s standard commercial warranty.
- 16. **Export Packing Charges (if applicable):** N/A
- 17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. **Terms and conditions of installation (if applicable):** N/A
- 20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
- 21. **List of service and distribution points (if applicable):** N/A
- 22. **List of participating dealers (if applicable):** N/A
- 23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.**

25. **Data Universal Numbering System (DUNS) number:** 153878996
26. **Notification regarding registration in System for Award Management (SAM) database:**
Registered
27. **Final Pricing:**
The rates shown in this schedule includes the Industrial Funding Fee (IFF) of 0.75%.

CONTRACT ADMINISTRATOR

Judit S Gates, CFCM
4075 Wilson Boulevard, Suite 200
Arlington, VA 22203
Telephone: (703) 527-5410
Fax Number: (703) 527-5445
Email: contracts@sainc.com

MARKETING AND TECHNICAL POINT OF CONTACT

Judit S Gates, CFCM
4075 Wilson Boulevard, Suite 200
Arlington, VA 22203
Telephone: (703) 527-5410
Fax Number: (703) 527-5445
Email: contracts@sainc.com

CONTRACT USE

This contract is available for use by all federal government agencies, as a source for Professional Services, specifically Professional Engineering Services and Mission Oriented Business Integrated Services, for worldwide use. Executive agencies, other Federal agencies, mixed –ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

Our GSA PSS Contract can also support state and local agencies under the following programs:

- **Disaster Recovery Purchasing Program** (Section 833 of the National Defense Authorization Act) – allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.
- **Federal Grants During Public Health Emergencies** (Section 319 of Public Health and Services Act)

CONTRACT SCOPE

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order. Services specified in a task order may be performed at the contractor’s facilities or the ordering agencies’ facilities. The government will determine the contractor’s compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that **Strategic Analysis, Inc.** meets the technical requirements for the PSS Schedule and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide PSS services, follow these steps:

Orders under the Micro-Purchase Threshold (\$3,500)
<ul style="list-style-type: none"> • Select the contractor best suited for your needs and place the order.
Orders in-between the Micro-Purchase Threshold (\$3,500) and the Simplified Acquisition Threshold (\$150,000)
<ul style="list-style-type: none"> • Prepare a SOW or PWS in accordance with FAR 8.405-2(b). • Prepare and send the RFQ (including SOW and evaluation criteria) to at least three GSA Schedule contractors. • Evaluate, then make a "Best Value" determination. <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>
Orders over the Simplified Acquisition Threshold (\$150,000)
<ul style="list-style-type: none"> • Prepare the RFQ (including the SOW and evaluation criteria) and post on eBuy to afford all Schedule contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable, consistent with market research, to reasonably ensure that quotes are received from at least three contractors. • Seek price reductions. • Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)). <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>

Developing a Statement of Work (SOW) or Performance Work Statement (PWS)

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and

Special standards and any special requirements, where applicable.

Preparing a Request for Quote (RFQ)

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA's electronic RFQ system, e-Buy

For more information related to ordering services, go to <http://www.gsa.gov/schedules-ordering> and click on "Ordering Information". Also see summary guidelines in the [Multiple Award Schedule \(MAS\) Desk Reference Guide, Ordering Procedures](#).

BLANKET PURCHASE AGREEMENT

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (*e.g.* estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.

LABOR CATEGORY DESCRIPTIONS

Strategic Analysis' commercial practices include the education/experience substitutions identified below. In order to be consistent with commercial practices, Strategic Analysis requests to incorporate their commercial education/experience substitution to all GSA labor categories.

2 Years Experience	Equals	AA Degree
2 Years Experience + AA Degree	Equals	BS Degree
4 Years Experience	Equals	BS Degree
3 Years Experience + BS	Equals	Masters Degree
7 Years Experience	Equals	Masters Degree
4 Years Experience + MS	Equals	PhD

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
ADMINISTRATIVE SUPPORT I	None	Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.	High School Diploma
ADMINISTRATIVE SUPPORT II	1.5 years general experience	Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.	High School Diploma
ADMINISTRATIVE SUPPORT III	Five years general experience	Experience in support of a related S&T discipline or Program Area; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development.	High School Diploma
ENGINEER I	This is an entry level position, however, if the candidate has no degree, ten years of experience in a related S&T discipline will substitute	Recent and relevant experience with specific S&T disciplines within a related S&T program.	A Bachelor's degree in engineering, science, physics or chemistry from an accredited college or university.

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
ENGINEER II	With a graduate degree, three years recent experience in a related S&T discipline – OR- Bachelor’s degree from an accredited college or university with five years recent experience in a related S&T discipline.	Recent and relevant experience with specific S&T disciplines within a related S&T program; Sufficient experience to assume responsibility for projects as assigned.	A Graduate degree in engineering, science, physics or chemistry from an accredited university.
ENGINEER III – Technical	At least five years recent experience in a related S&T discipline.	Documented experience in and working knowledge of the government defense programs; Documented knowledge and experience in a particular S&T defense program; Sufficient experience to assume responsibility for projects as assigned.	A Graduate degree in engineering, science, physics or chemistry from an accredited university.
ENGINEER III – Professional	At least seven years recent experience in a related S&T discipline.	Documented experience in and working knowledge of the government defense programs; Documented knowledge and experience in a particular S&T defense program; Sufficient experience to assume responsibility for projects as assigned.	A Graduate degree in engineering, science, physics or chemistry from an accredited university.
INFORMATION SERVICES CONSULTANT	Ten years of experience providing information technology solutions using the latest hardware, software, database, sensors, signal and data processing techniques and peripheral equipment.	Provides top-level technical expertise helping user groups solve business problems with available hardware, software, database, sensors, signal and data processing techniques and peripheral equipment. Has high level of diverse technical expertise relating to studying and analyzing system needs, system development and system process analysis, design and re-engineering; skills and experience related to business management, systems engineering, operations research, and management. Typically has specialization in a particular software or business application.	Advanced degree in Computer Science, Information Systems, Engineering, Science, Business, or related field; or equivalent related experience.

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
PROGRAM ANALYST I	This is an entry level position, however, if the candidate has no degree, five years of experience in a related S&T discipline or Program Area will substitute	Knowledge and skill in applying analytical and evaluative techniques to identify, consider, and resolve issues or problems of a procedural or factual nature; Knowledge and skill on the usage of various qualitative or quantitative techniques.	A Bachelor's degree from an accredited college or university
PROGRAM ANALYST II	With a Bachelor's degree, three years S&T experience – OR - No degree with ten years of experience in a related S&T discipline or Program Area.	Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations; Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied.	A Bachelor's degree from an accredited college or university.
PROGRAM ANALYST III	Five years recent and relevant experience in a related S&T discipline or Program Area.	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations.	A Bachelor's degree from an accredited college or university.
PROGRAM ANALYST IV	Seven years recent and relevant experience in a related S&T discipline or Program Area.	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations.	A Bachelor's degree from an accredited college or university.

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
PROGRAM DIRECTOR	At least seven years of experience in the field.	Develops and implements an organization's programs. Assesses needs and ensures that program objectives are met. Coordinates activities of program committees and/or other groups to plan procedures. Provides direction and supervision to staff. Relies on experience and judgment to plan and accomplish goals.	A Bachelor's degree from an accredited college or university.
PROGRAM MANAGER I	One year of management experience in a related S&T discipline.	Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas.	A Bachelor's degree from an accredited college or university.
PROGRAM MANAGER II	Two years of management experience in a related S&T discipline.	Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas.	A Bachelor's degree from an accredited college or university.

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
PROGRAM MANAGER III	Three years of management experience in a related S&T discipline.	Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Experience in translating operational requirements into system technology solutions and assessment of current investment for applicability; Demonstrated experience in the integration, demonstration and transition of S&T programs; Experience in coordination across federal program areas.	A Bachelor's degree from an accredited college or university
PROGRAMMER I	This is an entry level position, no experience required	Demonstrated experience in the design and development of scientific, technical or management information systems.	A Bachelor's degree in computer science or associated field from an accredited college or university.
PROGRAMMER II	With a Graduate degree, three years of experience - OR - a Bachelor's degree in computer science or associated field from an accredited university with seven years of experience.	Demonstrated experience in system life cycle documentation preparation and system acquisition.	A Graduate degree in computer science or associated field from an accredited university.
PROGRAMMER III	With a Graduate degree, five years of experience - OR - a Bachelor's degree in computer science or associated field from an accredited university with seven years of experience.	Demonstrated experience in system life cycle documentation preparation and system acquisition; Demonstrated experience in the design and development of scientific, technical or management information	A Graduate degree in computer science or associated field from an accredited university

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
RESEARCH SCIENTIST I	This is an entry level position, however, if the candidate has no degree, ten years of experience in a related S&T discipline.	Working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area	A Bachelor's degree in engineering or science from an accredited college or university
RESEARCH SCIENTIST II	With a Graduate degree, three years recent and specialized experience in a related S&T discipline - OR - a Bachelor's degree from an accredited college or university in engineering or science with seven years recent and specialized experience in a related S&T discipline	Experience in and working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area	A Graduate degree in engineering or science from an accredited university
RESEARCH SCIENTIST III	At least five years of recent and specialized experience in a related S&T discipline	Working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area	A Graduate degree in engineering or science from an accredited university
RESEARCH SCIENTIST IV	At least seven years of recent and specialized experience in a related S&T discipline	Working knowledge of the government defense programs; Experience in the evaluation of proposed solutions in a specific or related technical area	A Graduate degree in engineering or science from an accredited university
SENIOR ADMINISTRATIVE SUPPORT I	With a Bachelor's degree, none – OR - No degree and eleven years of experience	Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management.	A Bachelor's degree from an accredited college or university
SENIOR ADMINISTRATIVE SUPPORT II	With a Bachelor's degree, three years of experience – OR - No degree and thirteen years of experience.	Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management	A Bachelor's degree from an accredited college or university
SENIOR ADMINISTRATIVE SUPPORT III	With a Bachelor's degree, five years of experience – OR - No degree and fifteen years of experience.	Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management	A Bachelor's degree from an accredited college or university

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SENIOR ADMINISTRATIVE SUPPORT IV	With a Bachelor's degree, seven years of experience – OR - No degree and seventeen years of experience.	Experience in support of a related S&T discipline or Program Area; Financial Reporting, Proposal preparation and contract management.	A Bachelor's degree from an accredited college or university.
SENIOR ENGINEER I	With a Ph.D., at least five years of experience in a related S&T discipline – OR - a Graduate degree from an accredited university with ten years recent experience in a related S&T discipline	A thorough knowledge of a related S&T discipline and major programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Ability to coordinate teams of technical experts in the accomplishment of complex tasks.	A Ph.D. degree in engineering, science, physics or chemistry from an accredited university
SENIOR ENGINEER II	With a Ph.D., at least seven years of experience in a related S&T discipline – OR - a Graduate degree from an accredited university with thirteen years recent experience in a related S&T discipline.	A thorough knowledge of a related S&T discipline and major programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Ability to coordinate teams of technical experts in the accomplishment of complex tasks	A Ph.D. degree in engineering, science, physics or chemistry from an accredited university
SENIOR ENGINEER III	With a Ph.D., at least nine years of experience in a related S&T discipline – OR - a Graduate degree from an accredited university with fifteen years recent experience in a related S&T discipline	A thorough knowledge of a related S&T discipline and major programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Ability to coordinate teams of technical experts in the accomplishment of complex tasks	A Ph.D. degree in engineering, science, physics or chemistry from an accredited university

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
<p align="center">SENIOR PROGRAM ADMINISTRATION I</p>	<p>Must have five years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. At least three years of direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract.</p>	<p>Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures.</p>	<p>A Bachelor's degree from an accredited college or university or equivalent experience.</p>
<p align="center">SENIOR PROGRAM ADMINISTRATION II</p>	<p>Must have seven years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. At least five years of direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract.</p>	<p>Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures.</p>	<p>A Bachelor's degree from an accredited college or university or equivalent experience.</p>

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
<p align="center">SENIOR PROGRAM ADMINISTRATION III</p>	<p>Must have nine years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. At least seven years of direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract.</p>	<p>Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures.</p>	<p>A Bachelor's degree from an accredited college or university or equivalent experience.</p>
<p align="center">SENIOR PROGRAM ANALYST I</p>	<p>With a Bachelor's degree, nine years general experience – OR - no degree and thirteen years of relevant experience in a related S&T discipline or Program Area</p>	<p>Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations</p>	<p>A Bachelor's degree from an accredited college or university.</p>
<p align="center">SENIOR PROGRAM ANALYST II</p>	<p>With a Bachelor's degree, eleven years general experience – OR - no degree and fifteen years of relevant experience in a related S&T discipline or Program Area.</p>	<p>Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations.</p>	<p>A Bachelor's degree from an accredited college or university.</p>

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SENIOR PROGRAM ANALYST III	With a Bachelor's degree, thirteen years general experience – OR - no degree and seventeen years of relevant experience in a related S&T discipline or Program Area	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations.	A Bachelor's degree from an accredited college or university
SENIOR PROGRAM ANALYST IV	With a Bachelor's degree, fifteen years general experience – OR - no degree and nineteen years of relevant experience in a related S&T discipline or Program Area	Knowledge of pertinent laws, regulations, policies and precedent, which affect the use of program and related support resources in the area studied; Knowledge and skill in applying analytical and evaluative methods and techniques to issues or studies concerning the efficiency and effectiveness of program operations	A Bachelor's degree from an accredited college or university
SENIOR PROGRAM MANAGER I	Eight years of management experience in a related science and technology (S&T) discipline.	Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Specialized experience in or related to the specific technical area; Experience in planning, evaluating, directing, and coordinating broad basic applied research and advanced development projects; Experience in the integration of S&T program across multiple federal organizations; Experience in coordination of acquisition sponsor and operational user involvement and endorsement.	A Graduate degree from an accredited university

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SENIOR PROGRAM MANAGER II	Ten years of management experience in a related science and technology (S&T) discipline	Ability to develop and execute complex technical tasks, to apply analytical problem solving methodologies, to provide technical direction to support staff, to interface with Government and prime contractor personnel, and to effectively allocate resources; Specialized experience in or related to the specific technical area; Experience in planning, evaluating, directing, and coordinating broad basic applied research and advanced development projects; Experience in the integration of S&T program across multiple federal organizations; Experience in coordination of acquisition sponsor and operational user involvement and endorsement.	A Graduate degree from an accredited university.
SENIOR RESEARCH SCIENTIST I	With a Ph.D., one year experience in a related S&T discipline OR - a Graduate degree in a technical field from an accredited university with significant R&D experience and six years recent and specialized experience in a related S&T discipline.	Documented experience in and working knowledge of the government defense programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Demonstrated the ability to coordinate teams of technical experts in the accomplishment of complex tasks.	A Ph.D. degree in engineering or science from an accredited university.
SENIOR RESEARCH SCIENTIST II	With a Ph.D., three years of experience in a related S&T discipline OR - a Graduate degree in a technical field from an accredited university with significant R&D experience and eight years recent and specialized experience in a related S&T discipline.	Documented experience in and working knowledge of the government defense programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Demonstrated the ability to coordinate teams of technical experts in the accomplishment of complex tasks	A Ph.D. degree in engineering or science from an accredited university

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SENIOR RESEARCH SCIENTIST III	With a Ph.D., five years of experience in a related S&T discipline OR - a Graduate degree in a technical field from an accredited university with significant R&D experience and ten years recent and specialized experience in a related S&T discipline	Documented experience in and working knowledge of the government defense programs; Documented experience in the evaluation of proposed solutions in a specific or related technical area; Demonstrated the ability to coordinate teams of technical experts in the accomplishment of complex tasks	A Ph.D. degree in engineering or science from an accredited university
SENIOR SYSTEMS ENGINEER I	At least three years progressive technical experience in a related S&T discipline or Program Area	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Ph.D. degree from an accredited university
SENIOR SYSTEMS ENGINEER II	At least five years progressive technical experience in a related S&T discipline or Program Area.	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Ph.D. degree from an accredited university
SENIOR SYSTEMS ENGINEER III	At least seven years progressive technical experience in a related S&T discipline or Program Area.	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Ph.D. degree from an accredited university
SYSTEMS ENGINEER I	This is an entry level position, no experience required	Ability to apply practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Bachelor's degree from an accredited college or university

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
SYSTEMS ENGINEER II	At least three years progressive experience in a related S&T discipline or Program Area - OR - A Bachelor's degree from an accredited college or university with at least seven years progressive experience in a related S&T discipline or Program Area	Ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Graduate degree from an accredited university
SYSTEMS ENGINEER III	At least five years progressive experience in a related S&T discipline or Program Area - OR - A Bachelor's degree from an accredited college or university with at least nine years progressive experience in a related S&T discipline or Program Area	Demonstrates an ability to apply expert practices and procedures within the specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks	A Graduate degree from an accredited university
TECHNICAL EXPERT I	Five years generalized experience. Generalized experience includes; functional knowledge of task order requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction.	Provide independent services in technical areas. Provide expertise on an as-needed basis to all task assignments. Provide advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline.

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
TECHNICAL EXPERT II	Five years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction.	Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements	Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline.
TECHNICAL EXPERT III	Eight years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction.	Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline.

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
TECHNICAL EXPERT IV	Twelve years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction	Typically recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Bachelor's degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline
TECHNICAL EXPERT V	Fourteen years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction.	Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Advanced degree in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline.

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
TECHNICAL EXPERT VI	Eighteen years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction	Typically recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	PhD in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline.
TECHNICAL EXPERT VII	Twenty-five years specialized experience. Specialized experience includes superior functional knowledge of task order specific requirements, or developing functional requirements for complex integrated systems. Must demonstrate the ability to work independently or under only general direction	Typically recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in state-of-the-art software and hardware. Coordinate with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements	PhD in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
TECHNICAL EXPERT VIII	Typically a very executive-level technical expert, with highly specialized experience. A former Flag rank retired military, SES or Secretary-level political appointee or equivalent. Thirty years or more experience, with unmatched expertise and knowledge base. Maintains extensive Government and/or industry network of contacts	Recognized as expert in the field. Provide expert, independent services and leadership in specialized technical areas. Provide expertise on an as-needed basis to all task assignments. Provide expert advice and assistance in necessary methods and procedures	PhD in Computer Science, Information Systems, Engineering, Science, Business, or other task-related discipline; or equivalent experience in a technical or business discipline
TECHNICAL SUPPORT SPECIALIST I	This is an entry level position, no experience required	Demonstrated experience in S&T programs or financial management support involving all funding categories and sources, budget data development, and periodic status development; Demonstrated experience in preparing technical and financial responses to programmatic inquiries; Demonstrated experience in preparing technology related briefings	A Bachelor's degree from an accredited college or university

Job Title	Minimum / General Experience	Functional Responsibility	Minimum Education
TECHNICAL SUPPORT SPECIALIST II	With a Bachelor's degree, five years of experience - OR - seven years of experience in S&T programs or financial management support	Demonstrated experience in the preparation of technical S&T program planning and progress report documentation; Demonstrated experience in the development and preparation of technical management aids; Demonstrated experience in the preparation of equipment specification and support for R&D projects; financial status monitoring of projects using multiple funds categories; Technical projects progress analysis and documentation; technical project data compilation, analysis and documentation; and preparation of multi-organizational project plans; Demonstrated experience in organizing, scheduling and facilitating technical S&T reviews.	A Bachelor's degree in a technical field from an accredited college or university
TECHNICAL SUPPORT SPECIALIST III	Seven years of experience in the analysis of programmatic and operational policies, programs, processes, standards and guidelines concerning S&T	Demonstrated experience in the preparation of technical documentation including program plans and progress reports; preparation and review of policy procedure; and the preparation of new instruction	A Graduate degree in a technical field from an accredited university

**HOURLY RATES FOR SERVICES – CONTRACTOR AND GOVERNMENT SITE
SINS 871-1RC, 871-2RC, 871-3RC & 874-1RC**

Labor Categories Pricing

Item	SIN	Awarded Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
1	871-1, 871-2, 871-3	ADMINISTRATIVE SUPPORT I	Contractor	\$42.97	\$43.83	\$44.71	\$45.60	\$46.51
2	871-1, 871-2, 871-3	ADMINISTRATIVE SUPPORT II	Contractor	\$67.80	\$69.15	\$70.54	\$71.95	\$73.38
3	871-1, 871-2, 871-3	ADMINISTRATIVE SUPPORT III	Contractor	\$79.03	\$80.61	\$82.22	\$83.87	\$85.54
4	871-1, 871-2, 871-3	ENGINEER I	Contractor	\$91.35	\$93.18	\$95.04	\$96.94	\$98.88
5	871-1, 871-2, 871-3	ENGINEER II	Contractor	\$115.47	\$117.78	\$120.14	\$122.54	\$124.99
6	871-1, 871-2, 871-3	ENGINEER III	Contractor	\$151.84	\$154.87	\$157.97	\$161.13	\$164.35

7	871-1, 871-2, 871-3	PROGRAM ANALYST I	Contractor	\$80.89	\$82.51	\$84.16	\$85.84	\$87.56
8	871-1, 871-2, 871-3	PROGRAM ANALYST II	Contractor	\$93.21	\$95.08	\$96.98	\$98.92	\$100.90
9	871-1, 871-2, 871-3	PROGRAM ANALYST III	Contractor	\$117.21	\$119.55	\$121.94	\$124.38	\$126.87
10	871-1, 871-2, 871-3	PROGRAM ANALYST IV	Contractor	\$130.61	\$133.22	\$135.89	\$138.60	\$141.38
11	871-1, 871-2, 871-3	PROGRAM DIRECTOR	Contractor	\$417.72	\$426.07	\$434.60	\$443.29	\$452.15
12	871-1, 871-2, 871-3	PROGRAM MANAGER I	Contractor	\$122.14	\$124.58	\$127.07	\$129.62	\$132.21
13	871-1, 871-2, 871-3	PROGRAM MANAGER II	Contractor	\$155.09	\$158.19	\$161.36	\$164.58	\$167.87
14	871-1, 871-2, 871-3	PROGRAM MANAGER III	Contractor	\$188.64	\$192.41	\$196.26	\$200.19	\$204.19
15	871-1, 871-2, 871-3	PROGRAMMER I	Contractor	\$123.41	\$125.87	\$128.39	\$130.96	\$133.58
16	871-1, 871-2, 871-3	PROGRAMMER II	Contractor	\$135.31	\$138.02	\$140.78	\$143.59	\$146.46
17	871-1, 871-2, 871-3	PROGRAMMER III	Contractor	\$163.08	\$166.34	\$169.67	\$173.06	\$176.52
18	871-1, 871-2, 871-3	RESEARCH SCIENTIST I	Contractor	\$75.91	\$77.43	\$78.98	\$80.56	\$82.17
19	871-1, 871-2, 871-3	RESEARCH SCIENTIST II	Contractor	\$112.73	\$114.98	\$117.28	\$119.63	\$122.02
20	871-1, 871-2, 871-3	RESEARCH SCIENTIST III	Contractor	\$147.24	\$150.18	\$153.19	\$156.25	\$159.38
21	871-1, 871-2, 871-3	RESEARCH SCIENTIST IV	Contractor	\$157.38	\$160.53	\$163.74	\$167.01	\$170.35
22	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT I	Contractor	\$95.08	\$96.98	\$98.92	\$100.90	\$102.92
23	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT II	Contractor	\$115.33	\$117.64	\$119.99	\$122.39	\$124.84
24	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT III	Contractor	\$142.61	\$145.46	\$148.37	\$151.34	\$154.37
25	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT IV	Contractor	\$157.34	\$160.49	\$163.70	\$166.97	\$170.31
26	871-1, 871-2, 871-3	SENIOR ENGINEER I	Contractor	\$155.52	\$158.63	\$161.80	\$165.04	\$168.34
27	871-1, 871-2, 871-3	SENIOR ENGINEER II	Contractor	\$172.36	\$175.81	\$179.32	\$182.91	\$186.57
28	871-1, 871-2, 871-3	SENIOR ENGINEER III	Contractor	\$199.84	\$203.84	\$207.91	\$212.07	\$216.31
29	871-1, 871-2, 871-3	SENIOR PROGRAM ADMINISTRATOR I	Contractor	\$121.60	\$124.03	\$126.51	\$129.04	\$131.62

30	871-1, 871-2, 871-3	SENIOR PROGRAM ADMINISTRATOR II	Contractor	\$143.27	\$146.14	\$149.06	\$152.04	\$155.08
31	871-1, 871-2, 871-3	SENIOR PROGRAM ADMINISTRATOR III	Contractor	\$159.47	\$162.66	\$165.91	\$169.23	\$172.62
32	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST I	Contractor	\$120.64	\$123.05	\$125.51	\$128.02	\$130.58
33	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST II	Contractor	\$133.85	\$136.53	\$139.26	\$142.04	\$144.88
34	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST III	Contractor	\$168.07	\$171.43	\$174.86	\$178.36	\$181.92
35	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST IV	Contractor	\$204.42	\$208.51	\$212.68	\$216.93	\$221.27
36	871-1, 871-2, 871-3	SENIOR PROGRAM MANAGER I	Contractor	\$318.11	\$324.47	\$330.96	\$337.58	\$344.33
37	871-1, 871-2, 871-3	SENIOR PROGRAM MANAGER II	Contractor	\$328.08	\$334.64	\$341.33	\$348.16	\$355.12
38	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST I	Contractor	\$158.06	\$161.22	\$164.45	\$167.73	\$171.09
39	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST II	Contractor	\$166.71	\$170.04	\$173.45	\$176.91	\$180.45
40	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST III	Contractor	\$194.60	\$198.49	\$202.46	\$206.51	\$210.64
41	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER I	Contractor	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90
42	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER II	Contractor	\$178.00	\$181.56	\$185.19	\$188.90	\$192.67
43	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER III	Contractor	\$185.03	\$188.73	\$192.51	\$196.36	\$200.28
44	871-1, 871-2, 871-3	SYSTEMS ENGINEER I	Contractor	\$88.27	\$90.04	\$91.84	\$93.67	\$95.55
45	871-1, 871-2, 871-3	SYSTEMS ENGINEER II	Contractor	\$121.57	\$124.00	\$126.48	\$129.01	\$131.59
46	871-1, 871-2, 871-3	SYSTEMS ENGINEER III	Contractor	\$147.11	\$150.05	\$153.05	\$156.11	\$159.24
47	871-1, 871-2, 871-3	TECHNICAL EXPERT I	Both	\$171.39	\$174.82	\$178.31	\$181.88	\$185.52
48	871-1, 871-2, 871-3	TECHNICAL EXPERT II	Both	\$260.61	\$265.82	\$271.14	\$276.56	\$282.09
49	871-1, 871-2, 871-3	TECHNICAL EXPERT III	Both	\$311.34	\$317.57	\$323.92	\$330.40	\$337.00
50	871-1, 871-2, 871-3	TECHNICAL EXPERT IV	Both	\$365.70	\$373.01	\$380.47	\$388.08	\$395.85
51	871-1, 871-2, 871-3	TECHNICAL EXPERT V	Both	\$411.67	\$419.90	\$428.30	\$436.87	\$445.60

52	871-1, 871-2, 871-3	TECHNICAL EXPERT VI	Both	\$514.59	\$524.88	\$535.38	\$546.09	\$557.01
53	871-1, 871-2, 871-3	TECHNICAL EXPERT VII	Both	\$710.22	\$724.42	\$738.91	\$753.69	\$768.77
54	871-1, 871-2, 871-3	TECHNICAL EXPERT VIII	Both	\$1029.12	\$1049.70	\$1070.70	\$1092.11	\$1113.95
55	871-1, 871-2, 871-3	Technical Support Specialist I	Contractor	\$94.93	\$96.83	\$98.76	\$100.74	\$102.75
56	871-1, 871-2, 871-3	TECHNICAL SUPPORT SPECIALIST II - TECHNICAL	Contractor	\$142.36	\$145.21	\$148.11	\$151.07	\$154.10
57	871-1, 871-2, 871-3	Technical Support Specialist III	Contractor	\$175.64	\$179.15	\$182.73	\$186.39	\$190.12
58	871-1, 871-2, 871-3	Administrative Support I	Customer	\$49.72	\$50.71	\$51.73	\$52.76	\$53.82
59	871-1, 871-2, 871-3	ADMINISTRATIVE SUPPORT II	Customer	\$59.17	\$60.35	\$61.56	\$62.79	\$64.05
60	871-1, 871-2, 871-3	ADMINISTRATIVE SUPPORT III	Customer	\$68.96	\$70.34	\$71.75	\$73.18	\$74.64
61	871-1, 871-2, 871-3	ENGINEER I	Customer	\$80.50	\$82.12	\$83.76	\$85.43	\$87.14
62	871-1, 871-2, 871-3	ENGINEER II	Customer	\$101.69	\$103.73	\$105.80	\$107.92	\$110.08
63	871-1, 871-2, 871-3	ENGINEER III	Customer	\$133.78	\$136.46	\$139.18	\$141.97	\$144.81
64	871-1, 871-2, 871-3	PROGRAM ANALYST I	Customer	\$71.49	\$72.92	\$74.38	\$75.87	\$77.38
65	871-1, 871-2, 871-3	PROGRAM ANALYST II	Customer	\$82.07	\$83.71	\$85.39	\$87.10	\$88.84
66	871-1, 871-2, 871-3	PROGRAM ANALYST III	Customer	\$103.29	\$105.35	\$107.46	\$109.61	\$111.80
67	871-1, 871-2, 871-3	PROGRAM ANALYST IV	Customer	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40
68	871-1, 871-2, 871-3	PROGRAM DIRECTOR	Customer	\$364.53	\$371.82	\$379.26	\$386.84	\$394.58
69	871-1, 871-2, 871-3	PROGRAM MANAGER I	Customer	\$106.61	\$108.74	\$110.92	\$113.14	\$115.40
70	871-1, 871-2, 871-3	PROGRAM MANAGER II	Customer	\$135.35	\$138.06	\$140.82	\$143.63	\$146.51
71	871-1, 871-2, 871-3	PROGRAM MANAGER III	Customer	\$166.20	\$169.52	\$172.91	\$176.37	\$179.90
72	871-1, 871-2, 871-3	PROGRAMMER I	Customer	\$108.69	\$110.87	\$113.08	\$115.35	\$117.65
73	871-1, 871-2, 871-3	PROGRAMMER II	Customer	\$119.18	\$121.56	\$123.99	\$126.47	\$129.00

74	871-1, 871-2, 871-3	PROGRAMMER III	Customer	\$143.68	\$146.55	\$149.48	\$152.47	\$155.52
75	871-1, 871-2, 871-3	RESEARCH SCIENTIST I	Customer	\$66.86	\$68.20	\$69.56	\$70.95	\$72.37
76	871-1, 871-2, 871-3	RESEARCH SCIENTIST II	Customer	\$98.37	\$100.34	\$102.34	\$104.39	\$106.48
77	871-1, 871-2, 871-3	RESEARCH SCIENTIST III	Customer	\$134.29	\$136.98	\$139.72	\$142.51	\$145.36
78	871-1, 871-2, 871-3	RESEARCH SCIENTIST IV	Customer	\$144.27	\$147.15	\$150.10	\$153.10	\$156.16
79	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT I	Customer	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84
80	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT II	Customer	\$100.64	\$102.65	\$104.71	\$106.80	\$108.94
81	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT III	Customer	\$125.63	\$128.14	\$130.71	\$133.32	\$135.99
82	871-1, 871-2, 871-3	SENIOR ADMINISTRATIVE SUPPORT IV	Customer	\$137.31	\$140.06	\$142.86	\$145.71	\$148.63
83	871-1, 871-2, 871-3	SENIOR ENGINEER I	Customer	\$139.10	\$141.88	\$144.72	\$147.61	\$150.57
84	871-1, 871-2, 871-3	SENIOR ENGINEER II	Customer	\$151.86	\$154.90	\$158.00	\$161.16	\$164.38
85	871-1, 871-2, 871-3	SENIOR ENGINEER III	Customer	\$174.39	\$177.88	\$181.44	\$185.06	\$188.77
86	871-1, 871-2, 871-3	SENIOR PROGRAM ADMINISTRATOR I	Customer	\$106.10	\$108.22	\$110.39	\$112.59	\$114.85
87	871-1, 871-2, 871-3	SENIOR PROGRAM ADMINISTRATOR II	Customer	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30
88	871-1, 871-2, 871-3	SENIOR PROGRAM ADMINISTRATOR III	Customer	\$139.18	\$141.96	\$144.80	\$147.70	\$150.65
89	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST I	Customer	\$105.27	\$107.38	\$109.52	\$111.71	\$113.95
90	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST II	Customer	\$116.80	\$119.14	\$121.52	\$123.95	\$126.43
91	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST III	Customer	\$148.03	\$150.99	\$154.01	\$157.09	\$160.23
92	871-1, 871-2, 871-3	SENIOR PROGRAM ANALYST IV	Customer	\$178.41	\$181.98	\$185.62	\$189.33	\$193.12
93	871-1, 871-2, 871-3	SENIOR PROGRAM MANAGER I	Customer	\$277.60	\$283.15	\$288.82	\$294.59	\$300.48
94	871-1, 871-2, 871-3	SENIOR PROGRAM MANAGER II	Customer	\$286.30	\$292.03	\$297.87	\$303.82	\$309.90
95	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST I	Customer	\$137.95	\$140.71	\$143.52	\$146.39	\$149.32
96	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST II	Customer	\$145.47	\$148.38	\$151.35	\$154.37	\$157.46

97	871-1, 871-2, 871-3	SENIOR RESEARCH SCIENTIST III	Customer	\$171.42	\$174.85	\$178.35	\$181.91	\$185.55
98	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER I	Customer	\$124.06	\$126.54	\$129.07	\$131.65	\$134.29
99	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER II	Customer	\$156.82	\$159.96	\$163.16	\$166.42	\$169.75
100	871-1, 871-2, 871-3	SENIOR SYSTEMS ENGINEER III	Customer	\$161.47	\$164.70	\$167.99	\$171.35	\$174.78
101	871-1, 871-2, 871-3	SYSTEMS ENGINEER I	Customer	\$77.78	\$79.34	\$80.92	\$82.54	\$84.19
102	871-1, 871-2, 871-3	SYSTEMS ENGINEER II	Customer	\$107.15	\$109.29	\$111.48	\$113.71	\$115.98
103	871-1, 871-2, 871-3	SYSTEMS ENGINEER III	Customer	\$129.57	\$132.16	\$134.80	\$137.50	\$140.25
104	871-1, 871-2, 871-3	Technical Expert I	Customer	\$171.39	\$174.81	\$178.31	\$181.88	\$185.51
105	871-1, 871-2, 871-3	Technical Expert II	Customer	\$260.61	\$265.83	\$271.14	\$276.57	\$282.10
106	871-1, 871-2, 871-3	Technical Expert III	Customer	\$311.34	\$317.57	\$323.92	\$330.40	\$337.00
107	871-1, 871-2, 871-3	Technical Expert IV	Customer	\$365.70	\$373.01	\$380.47	\$388.08	\$395.84
108	871-1, 871-2, 871-3	Technical Expert V	Customer	\$411.67	\$419.91	\$428.31	\$436.87	\$445.61
109	871-1, 871-2, 871-3	Technical Expert VI	Customer	\$514.59	\$524.89	\$535.38	\$546.09	\$557.01
110	871-1, 871-2, 871-3	Technical Expert VII	Customer	\$710.22	\$724.42	\$738.91	\$753.69	\$768.76
111	871-1, 871-2, 871-3	Technical Expert VIII	Customer	\$1029.18	\$1049.76	\$1070.76	\$1092.17	\$1114.01
112	871-1, 871-2, 871-3	TECHNICAL SUPPORT SPECIALIST I	Customer	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55
113	871-1, 871-2, 871-3	TECHNICAL SUPPORT SPECIALIST II - TECHNICAL	Customer	\$125.46	\$127.97	\$130.53	\$133.14	\$135.80
114	871-1, 871-2, 871-3	TECHNICAL SUPPORT SPECIALIST III	Customer	\$154.72	\$157.81	\$160.97	\$164.19	\$167.47
115	874-1	ADMINISTRATIVE SUPPORT I	Contractor	\$52.96	\$54.02	\$55.10	\$56.20	\$57.33
116	874-1	ADMINISTRATIVE SUPPORT II	Contractor	\$65.17	\$66.47	\$67.80	\$69.16	\$70.54
117	874-1	ENGINEER I	Contractor	\$91.35	\$93.18	\$95.04	\$96.94	\$98.88
118	874-1	ENGINEER II	Contractor	\$110.35	\$112.56	\$114.81	\$117.10	\$119.45
119	874-1	ENGINEER III	Contractor	\$137.00	\$139.74	\$142.53	\$145.39	\$148.29
120	874-1	INFORMATION SERVICES CONSULTANT	Contractor	\$354.59	\$361.68	\$368.92	\$376.29	\$383.82
121	874-1	PROGRAM ANALYST I	Contractor	\$84.45	\$86.14	\$87.86	\$89.62	\$91.41
122	874-1	PROGRAM ANALYST II	Contractor	\$89.33	\$91.12	\$92.94	\$94.80	\$96.69
123	874-1	PROGRAM ANALYST III	Contractor	\$111.05	\$113.27	\$115.54	\$117.85	\$120.20
124	874-1	PROGRAM MANAGER I	Contractor	\$183.82	\$187.50	\$191.25	\$195.07	\$198.97

125	874-1	PROGRAMMER I	Contractor	\$118.76	\$121.14	\$123.56	\$126.03	\$128.55
126	874-1	PROGRAMMER II	Contractor	\$136.99	\$139.73	\$142.52	\$145.37	\$148.28
127	874-1	PROGRAMMER III	Contractor	\$191.82	\$195.66	\$199.57	\$203.56	\$207.63
128	874-1	RESEARCH SCIENTIST I	Contractor	\$73.06	\$74.52	\$76.01	\$77.53	\$79.08
129	874-1	RESEARCH SCIENTIST II	Contractor	\$162.13	\$165.37	\$168.68	\$172.05	\$175.49
130	874-1	RESEARCH SCIENTIST III	Contractor	\$171.26	\$174.69	\$178.18	\$181.74	\$185.38
131	874-1	Senior Administrative Support I	Contractor	\$134.73	\$137.42	\$140.17	\$142.98	\$145.84
132	874-1	SENIOR ENGINEER I	Contractor	\$165.89	\$169.21	\$172.59	\$176.04	\$179.56
133	874-1	SENIOR PROGRAM ANALYST	Contractor	\$148.10	\$151.06	\$154.08	\$157.16	\$160.31
134	874-1	SENIOR PROGRAM MANAGER	Contractor	\$336.38	\$343.11	\$349.97	\$356.97	\$364.11
135	874-1	SENIOR RESEARCH SCIENTIST	Contractor	\$286.98	\$292.72	\$298.57	\$304.55	\$310.64
136	874-1	SENIOR SYSTEMS ENGINEER	Contractor	\$187.27	\$191.02	\$194.84	\$198.73	\$202.71
137	874-1	SYSTEMS ENGINEER I	Contractor	\$96.25	\$98.18	\$100.14	\$102.14	\$104.18
138	874-1	SYSTEMS ENGINEER II	Contractor	\$111.76	\$114.00	\$116.28	\$118.60	\$120.97
139	874-1	SYSTEMS ENGINEER III	Contractor	\$155.73	\$158.84	\$162.02	\$165.26	\$168.57
140	874-1	TECHNICAL EXPERT I	Contractor	\$263.53	\$268.80	\$274.18	\$279.66	\$285.25
141	874-1	TECHNICAL EXPERT II	Contractor	\$376.65	\$384.18	\$391.87	\$399.70	\$407.70
142	874-1	TECHNICAL EXPERT III	Contractor	\$517.93	\$528.29	\$538.85	\$549.63	\$560.62
143	874-1	TECHNICAL EXPERT IV	Contractor	\$714.86	\$729.16	\$743.74	\$758.62	\$773.79
144	874-1	Technical Expert V	Contractor	\$1035.89	\$1056.61	\$1077.74	\$1099.29	\$1121.28
145	874-1	TECHNICAL SUPPORT SPECIALIST I	Contractor	\$84.46	\$86.15	\$87.87	\$89.63	\$91.42
146	874-1	TECHNICAL SUPPORT SPECIALIST II - PROFESSIONAL	Contractor	\$113.79	\$116.07	\$118.39	\$120.75	\$123.17
147	874-1	TECHNICAL SUPPORT SPECIALIST III	Contractor	\$167.84	\$171.20	\$174.62	\$178.11	\$181.68
148	874-1	ADMINISTRATIVE SUPPORT I	Customer	\$44.42	\$45.31	\$46.21	\$47.14	\$48.08
149	874-1	ADMINISTRATIVE SUPPORT II	Customer	\$55.68	\$56.79	\$57.93	\$59.09	\$60.27
150	874-1	ENGINEER I	Customer	\$78.09	\$79.65	\$81.24	\$82.87	\$84.53
151	874-1	ENGINEER II	Customer	\$94.32	\$96.21	\$98.13	\$100.09	\$102.10
152	874-1	ENGINEER III	Customer	\$117.09	\$119.43	\$121.82	\$124.26	\$126.74
153	874-1	INFORMATION SERVICES CONSULTANT	Customer	\$303.02	\$309.08	\$315.26	\$321.57	\$328.00
154	874-1	PROGRAM ANALYST I	Customer	\$72.16	\$73.60	\$75.08	\$76.58	\$78.11
155	874-1	PROGRAM ANALYST II	Customer	\$76.35	\$77.88	\$79.43	\$81.02	\$82.64
156	874-1	PROGRAM ANALYST III	Customer	\$94.89	\$96.79	\$98.72	\$100.70	\$102.71
157	874-1	PROGRAM MANAGER I	Customer	\$157.10	\$160.24	\$163.45	\$166.72	\$170.05
158	874-1	PROGRAMMER I	Customer	\$101.50	\$103.53	\$105.60	\$107.71	\$109.87
159	874-1	PROGRAMMER II	Customer	\$117.07	\$119.41	\$121.80	\$124.24	\$126.72
160	874-1	PROGRAMMER III	Customer	\$163.94	\$167.22	\$170.56	\$173.97	\$177.45
161	874-1	RESEARCH SCIENTIST I	Customer	\$62.45	\$63.70	\$64.97	\$66.27	\$67.60
162	874-1	RESEARCH SCIENTIST II	Customer	\$138.56	\$141.33	\$144.16	\$147.04	\$149.98
163	874-1	RESEARCH SCIENTIST III	Customer	\$146.36	\$149.29	\$152.27	\$155.32	\$158.42
164	874-1	SENIOR ADMINISTRATIVE SUPPORT I	Customer	\$115.12	\$117.42	\$119.77	\$122.17	\$124.61
165	874-1	SENIOR ENGINEER I	Customer	\$141.77	\$144.61	\$147.50	\$150.45	\$153.46
166	874-1	SENIOR PROGRAM ANALYST	Customer	\$130.99	\$133.61	\$136.28	\$139.01	\$141.79
167	874-1	SENIOR PROGRAM MANAGER	Customer	\$287.48	\$293.23	\$299.09	\$305.08	\$311.18
168	874-1	Senior Research Scientist	Customer	\$245.27	\$250.18	\$255.18	\$260.28	\$265.49
169	874-1	SENIOR SYSTEMS ENGINEER	Customer	\$160.01	\$163.21	\$166.47	\$169.80	\$173.20
170	874-1	SYSTEMS ENGINEER I	Customer	\$82.25	\$83.90	\$85.57	\$87.28	\$89.03
171	874-1	SYSTEMS ENGINEER II	Customer	\$95.50	\$97.41	\$99.36	\$101.35	\$103.37
172	874-1	SYSTEMS ENGINEER III	Customer	\$133.08	\$135.74	\$138.46	\$141.23	\$144.05
173	874-1	Technical Expert I	Customer	\$258.09	\$263.25	\$268.52	\$273.89	\$279.36
174	874-1	Technical Expert II	Customer	\$368.85	\$376.23	\$383.75	\$391.43	\$399.26
175	874-1	Technical Expert III	Customer	\$507.22	\$517.36	\$527.71	\$538.27	\$549.03
176	874-1	Technical Expert IV	Customer	\$700.10	\$714.10	\$728.38	\$742.95	\$757.81
177	874-1	Technical Expert V	Customer	\$1014.51	\$1034.80	\$1055.50	\$1076.61	\$1098.14
178	874-1	TECHNICAL SUPPORT SPECIALIST I	Customer	\$72.16	\$73.60	\$75.08	\$76.58	\$78.11
179	874-1	TECHNICAL SUPPORT SPECIALIST II	Customer	\$97.23	\$99.17	\$101.16	\$103.18	\$105.24
180	874-1	TECHNICAL SUPPORT SPECIALIST III	Customer	\$143.45	\$146.32	\$149.25	\$152.23	\$155.27

Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.